TITLE(Times New Roman, 12 pt, Bold)

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Abstract [Times New Roman 11, Bold]

Abstract not exceeding 250 words should include main issues, objective, method, and findings of the study. It should be typed in Times New Roman, 11 pt, single-spaced.

Keywords: Maximum 5 words or phrase in length, Times New Roman, 11 pt

1. INTRODUCTION [Times New Roman, 12 pt, bold]

This section should clearly describe the background of the study, the problems, and the objectives. The relevant previous studies should be mentioned to justify the *state of art* of the study. Paragraph of this section shall begin with indent and use Times New Roman, 12 pt, single-spaced.

2. LITERATURE REVIEW [Times New Roman, 12 pt, bold]

This section comprises reviews on related theories or empirical evidence as the basis of the study to establish the main concept. Paragraph shall begin with indent and use Times New Roman, 12 pt, single-spaced.

3. METHODS [Times New Roman, 12 pt, bold]

This section elaborates the research design, including type of research, approach, research object, data, data source, instrument, data collecting technique, data analysis, and other points as necessary. Paragraph shall begin with indent and use Times New Roman, 12 pt, single-spaced.

4. FINDINGS AND DISCUSSION [Times New Roman, 12 pt, bold]

In findings and discussion, the author should describe the findings assisted with the use of table, graph, figure, diagram, etc. This section should be able to show the result of data interpretation or data analysis logically and relate it to reliable and relevant references. Paragraph shall begin with indent and use Times New Roman, 12 pt, single-spaced.

5. CONCLUSION [Times New Roman, 12 pt, bold]

This section should discuss the short summary of research findings and discussion. Paragraph should begin with indent and use Times New Roman, 12 pt, single-spaced.

6. REFERENCES [Times New Roman, 12 pt, bold]

References are to be listed at the end of the paper in alphabetical order of the last names of the first authors and referred in the text by the last name and the year of publication. References for journal, books, electronic book, chapter in book, chapter in electronic book, proceedings and online document is according to **American Psychological Association** (**APA**) style. This section should be typed in Times New Roman, 12 pt, single-spaced. The

following are examples of proper form of APA style and for further details, please visit www.apastyle.org/

Example

Bass, B. M., & Avolio, B. J. (1997). Full range leadership development: Manual for the Multifactor Leadership Questionnaire. Palo Alto, CA: Mind Garden.

Cohen, J.W. (1988). *Statistical power analysis for the behavioral sciences*. 2nd ed. Hillsdale, New Jersey: Lawrence Erlbaum Associates.

Klinsontorn, S. (2005). The influence of leadership styles on organizational commitment and employee performances. *Doctoral dissertation*. Nova Southeastern University.

However, it is best to use reference manager such as Mendeley, Zotero, Endnote, Reffwork, and others.

GENERAL GUIDELINES

1. Page limit

Papers are limited to **TEN** (10) printed pages.

2. Page setup

The top margin (2.5 cm), bottom (2.5 cm), left (3.0 cm); and right (2.5 cm). Papers should be printed on A4 size paper (21 x 29.7 cm). Try to integrate footnote information into the text.

3. Section numbering

Section headings are numbered using the following scheme:

Adjusted $R^2 = 0.518$

1. Level 1 heading (10 pt)

1.1 Level 2 heading (10 pt)

There should be one single-spaced (10 pt) line between a section heading and the subsequent text.

4. Table

 $R^2 = 0.524$

Use 10 pt for tables as shown in Table 1.

Unstandardized Coefficients Standardized Coefficients β Std. Error Sig. Beta t (constant) .464 .583 2.511 .013 Kedah .814 .117 .478 6.958 *000 Malaysia *000 .310 .061 .348 5.068

F value = 77.193

Sig F = 0.000

Table 1: International Conference on Social Science

5. Figure

There should be at least one single-spaced (10 pt) line between the figure and the surrounding text. Black and white or grayscale figures are preferred. Figure 1 is an example.

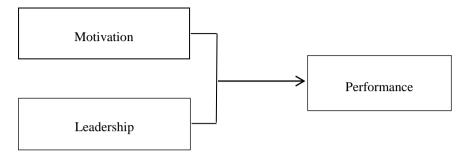


Figure 1: International Conference on Social Science framework